

Carbon Reduction Plan

Supplier Name: Richards Hair Fashions

Publication Date: 1st January 2026

1. Commitment to Achieving Net Zero

Richards Hair Fashions is committed to achieving Net Zero greenhouse gas emissions by 2045 or sooner, five years ahead of the UK Government's national Net Zero target. This commitment will be delivered through the progressive reduction of the organisation's absolute greenhouse gas (GHG) emissions by 100% by 2045.

As a provider of hair fashions to NHS cancer patients, Richards Hair Fashions recognises that operations represent the primary source of operational emissions. Our carbon reduction strategy therefore focuses on operational decarbonisation, waste reductions through supply chain and recycling optimisation, operational efficiency, sustainable procurement and renewable energy adoption.

Our approach aligns with the UK Government's Net Zero Strategy, the Climate Change Act 2008, and the UK Transport Decarbonisation Plan, ensuring that Richards Hair Fashions contributes to the wider decarbonisation of the UK economy. This Carbon Reduction Plan has been developed in accordance with Procurement Policy Note (PPN) 06/21 and the associated reporting standards for Carbon Reduction Plans.

2. Baseline Emissions Footprint

Baseline emissions represent a record of the greenhouse gases that have been produced in the past prior to the introduction of strategies to reduce emissions. Baseline emissions are the reference point against which emissions reductions can be measured.

Baseline Year: 2025

Additional details relating to the baseline emissions calculations

Baseline emissions represent a record of the greenhouse gases that have been produced prior to the implementation of carbon reduction strategies. The baseline year provides the reference point against which future emissions reductions will be measured.

Baseline Year: 2025

The purpose of establishing this baseline is to provide a clear and transparent starting point from which the organisation can measure progress towards its Net Zero commitment

Baseline Year: 2025

Additional details relating to the baseline emissions calculations

Organisational Boundary

Richards Hair Fashions reports emissions using the Operational Control approach under the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard.

This means that emissions are reported for all activities where Richards Hair Fashions has operational control over energy use, transport activity or operational processes.

The organisational boundary includes:

- Travel to NHS Hospitals
- Home offices and administrative facilities

Operational Boundary

Richards Hair Fashions measures emissions across the following recognised greenhouse gas reporting categories.

Scope 1 – Direct Emissions

Scope 1 emissions arise from sources owned or controlled directly by Richards Hair Fashions.

These include:

- Fuel combustion from company-owned or leased vehicles
- Any direct fuel consumption associated with operational activities

Transport fuel usage is expected to represent the largest component of Scope 1 emissions, reflecting the nature of Richards Hair Fashions.

Scope 2 – Indirect Energy Emissions

Scope 2 emissions arise from the consumption of purchased electricity used to power operational activities.

This includes electricity used within:

- Home offices

Where available, Richards Hair Fashions will seek to procure electricity from renewable energy tariffs in order to reduce Scope 2 emissions over time.

Baseline Year: 2025

Additional details relating to the baseline emissions calculations

Scope 3 – Indirect Value Chain Emissions

Scope 3 emissions represent indirect emissions that occur as a result of the organisation's activities but arise from sources not owned or directly controlled by the company.

For Richards Hair Fashions the most relevant Scope 3 emission sources include:

- Courier and delivery services
- Business travel undertaken by staff
- Employee commuting
- Purchased goods and services
- Electricity transmission and distribution losses

As the organisation grows, further Scope 3 categories may be incorporated into reporting to improve the accuracy and completeness of emissions data.

Minor emission sources representing less than 1% of total operational emissions may be excluded in accordance with standard carbon accounting practice

Methodology and Data Sources

Emissions calculations are undertaken using recognised carbon reporting methodologies including:

- Greenhouse Gas Protocol Corporate Accounting Standard
- UK Government Greenhouse Gas Conversion Factors for Company Reporting

Where available, operational data such as fuel consumption, mileage records and electricity usage are used to estimate emissions.

3. Baseline & Actual Emissions Reporting

Baseline & Actual Reporting Emission (2025)		
Emissions	Total (tCO ₂ e) Location Based	Total (tCO ₂ e) Market Based
Scope 1	2.15 diesel fuel	2.15 diesel fuel
Scope 2	0.02 electricity	0.02 electricity
Scope 3 (Included Sources)	25.03 Purchased goods / commuting/business travel	25.03 Purchased goods /commuting/business travel
Total Emissions	27.2	27.2

These figures represent Richards Hair Fashions operational carbon footprint and serve as the benchmark against which future emissions reductions will be measured.

4. Emission Reduction Targets

Richards Hair Fashions is committed to achieving Net Zero greenhouse gas emissions by 2040, reducing absolute greenhouse gas emissions by approximately 100% compared with the 2025 baseline. This commitment aligns with the UK Government's Net Zero Strategy and the Climate Change Act 2008 and reflects the organisation's

ambition to contribute meaningfully to the decarbonisation of Richards Hair Fashions in alignment to NHS carbon Net zero strategy.

The organisation recognises that achieving Net Zero will require a phased and structured transition, supported by operational improvements, investment in low-emission technologies and continuous monitoring of environmental performance. Richards Hair Fashions will therefore implement a staged emissions reduction pathway supported by improvements in fleet efficiency, route optimisation, low-emission vehicle adoption, and operational energy management.

Progress against these targets will be monitored annually, and the Carbon Reduction Plan will be updated periodically to reflect improvements in operational data, technological developments and regulatory changes.

Carbon Reduction Roadmap

Richards Hair Fashions has Developed a Carbon reduction roadmap that sets out the organisations expected trajectory for emissions reduction over time:

Key Drivers of Emissions Reduction

Richards Hair Fashions reduction strategy focuses on several key operational drivers.

Fleet Decarbonisation

Having a company vehicle; vehicle fuel consumption represents the largest contributor to Richards Hair Fashions carbon footprint. Richards Hair Fashions will progressively transition towards low and zero emission vehicles, including electric cars.

Route Optimisation and Operational Efficiency

Improving route efficiency represents one of the most effective ways to reduce emissions within daily operations. Richards Hair Fashions will deploy advanced route optimisation systems and telematics technology to improve delivery planning and vehicle utilisation.

These technologies enable:

- Reduced unnecessary mileage.

These improvements reduce fuel consumption while also improving operational efficiency.

Energy Management

Energy use within operational facilities represents a smaller but important source of emissions. Richards Hair Fashions will continue to improve energy efficiency within operational sites by:

- Transitioning to renewable electricity tariffs where available
- Improving building energy efficiency
- Reducing unnecessary electricity consumption through improved operational practices

Supply Chain Engagement

Scope 3 emissions arising from indirect suppliers will also be addressed. Richards Hair Fashions will encourage suppliers and other couriers to adopt environmentally responsible operating practices, including the use of low-emission vehicles and improved logistics planning. Sustainability considerations will increasingly be integrated into Richards Hair Fashions procurement processes.

Monitoring and Performance Review

Progress towards Richards Hair Fashions carbon reduction targets will be monitored annually using recognised carbon reporting methodologies.

Performance will be assessed through:

- Monitoring fleet fuel consumption and mileage data
- Reviewing electricity consumption across operational facilities
- Monitoring Scope 3 emissions associated with contracted services.
- Reviewing operational efficiency improvements

This approach ensures that Richards Hair Fashions maintains continuous progress toward its Net Zero objectives.

5. Carbon Reduction Projects

5.1 Completed Carbon Reduction Initiatives

Richards Hair Fashions has already implemented several measures designed to reduce emissions across its logistics operations.

Operational efficiency

Delivery planning processes have been introduced to minimise unnecessary mileage and improve vehicle utilisation.

Fleet efficiency

Vehicles are maintained to ensure optimal fuel efficiency. Drivers are encouraged to adopt eco-driving techniques that reduce fuel consumption and emissions.

Digital operations

Richards Hair Fashions has implemented digital management systems and paperless documentation, reducing resource consumption and improving operational efficiency.

Energy efficiency

Energy-saving measures such as LED lighting and improved energy management practices have been introduced within operational facilities.

5.2 Future Carbon Reduction Initiatives

Sustainable logistics operation

Richards Hair Fashions will deploy advanced route optimisation and telematics systems to improve delivery efficiency.

- These systems allow:
- Reduced unnecessary mileage.
- Improved vehicle utilisation
- Reduced empty return journeys.
- Real-time monitoring of driver behaviour and fuel consumption

Fleet decarbonisation

Richards Hair Fashions plans to progressively transition its company vehicle towards low and zero emission vehicles.

This includes:

- Gradual introduction of electric vehicles
- Exploration of alternative fuels and hydrogen technologies
- Installation of EV charging infrastructure where feasible

Energy and infrastructure

Richards Hair Fashions will improve the sustainability of operational facilities by:

- Transitioning to renewable electricity tariffs
- Improving building energy efficiency
- Reducing operational energy consumption

Sustainable supply chain

Richards Hair Fashions recognises the importance of addressing Scope 3 emissions within its supply chain.

The organisation will:

- Engage suppliers that demonstrate strong environmental policies.
- Integrate sustainability considerations into procurement processes.

Carbon Monitoring and Reporting

Richards Hair Fashions will monitor emissions annually using recognised carbon reporting methodologies.

This includes:

- Application of UK Government greenhouse gas conversion factors
- Monitoring of fleet fuel consumption and mileage data
- Review of emissions performance annually
- Continuous improvement of carbon reduction initiatives

Updated Carbon Reduction Plans will be published where required.

6. Declaration & sign off.

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the Greenhouse Gas Protocol corporate standard and the appropriate UK Government emission conversion factors.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the board of directors of Richards Hair Fashions

Signed on Behalf of the Supplier

T. Davies

Director

Richards Hair Fashions

01/01/2026